

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

Preamble

The enactment of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, has brought to the force a number of provisions which will help the Directors and Companies to ensure better Corporate Governance. In order to increase the Board's effectiveness, the Company shall familiarize the Independent Directors with the Company, their roles, their rights, responsibilities in the Company, nature of the Company in which the Company operates, business model of the Company, etc. through various programmes.

Purpose & Objective

The Familiarization Programmes aims to provide insight into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

Familiarization process

- The Company shall through its Executive Directors/ senior management personnel conduct programs presentation periodically to familiarize the Independent Directors with the strategy, operations and functions of the company;
- Such programs presentation will provide an opportunity to the Independent Directors to interact with the senior leadership of the Company and help them to understand the Company's Strategy, business model, operations, product offerings, market organization structure, finance, human resource, technology quality, facilities and risk management and such other areas as may arise from time to time;
- The programmes/ presentation shall also familiarize the Independent Directors with their roles, rights and responsibility.
- The Company may circulate news and articles related to the industry on regular basis and may provide specific regulatory updates from time to time; and
- The Company may conduct an introductory familiarization program and presentation when a new Independent Directors comes on the Board of the Company.
- New Independent Directors shall be provided with the copy of latest Annual Report, the Code of Conduct for the Directors, Memorandum of Association Company and the code of conduct for prevention off Insider Trading.

Disclosure of the policy

The policy shall be uploaded at the Company's website for public information and the web link of the same shall be provided in the Annual Report of the Company.

Review of the program

The Board will make the review of this program and make revision as may be required
